



An Initiative of the **Greater Philadelphia Cultural Alliance** and **PA Humanities**

## PA CultureCheck - Spring 2023

### Welcome

**PA CultureCheck is a statewide survey created by PA Humanities and the Greater Philadelphia Cultural Alliance to gather the voices and interests of cultural, arts, and humanities organizations, along with other nonprofits, community organizations, and businesses doing work in this space. We want to amplify your insights and perspectives, learn more about your work, and better understand the impact of the sector.**

**Data is kept strictly confidential and will ONLY be reported in the aggregate.**

**This survey is for data collection and reporting purposes only. Please consider granting permission to quote anonymously from your text responses as your words will illustrate our findings (option given in survey).**

### **Helpful tips**

**Some questions ask for comparisons between pre-pandemic business operations (2019) versus current operations. It may be helpful to have access to your organization's annual report, budget, or other organizational documents for these time periods. Estimates are fine.**

**You may keep the survey open in a browser, but you CANNOT save answers if you close the window or restart your computer.**

**Estimated time to complete the survey is 20 minutes.**

**For additional information and a copy of questions, see the [FAQ](#).**

**Questions? Contact: Nick Crosson - [ncrosson@pahamanities.org](mailto:ncrosson@pahamanities.org) or Kristen Vinh - [kristenv@philaculture.org](mailto:kristenv@philaculture.org)**



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### Contact and Organization Information

1. Which organization(s) invited you to take this survey?

(Select all that apply)

Greater Philadelphia Cultural Alliance

Greater Pittsburgh Arts Council

PA Humanities

PA Museums

Other (please specify)

None of the above

\* 2. Name of Your Organization

\* 3. Organization Information (Primary address)

**Address**

**Address 2**

**City/Town**

**State/Province**

**\*ZIP/Postal Code**

**Web Address**

\* 4. Contact Information

(**Contact information is kept confidential.** Information requested so that we may share findings with you.)

\*Contact Name

Contact Title

\*Email Address

Phone Number

\* 5. Which of these categories best describes your organization type?

(For more information on these categories, see [HERE](#).)



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### Current Status and Operations

\* 6. Which of the following describes your organization's current operating status compared with pre-pandemic levels in 2019?

- Operating at an increased capacity (more programs, staff, etc.)
- Operating at normal capacity (same programs, staff, etc.)
- Operating at reduced capacity (less programs, staff, etc.)
- Operating at modified capacity (in a different way)
- Merged with another organization
- Hibernating (suspended operations and programming)
- Permanently Closed/Defunct
- Other (please specify)

- None of the above/ Not Applicable

7. Where do staff (or volunteers doing core work) currently work in terms of location?

- All/ mostly all work hours conducted in person/ on-site
- Mix of in person/ virtual work hours
- All/ mostly all work hours conducted virtually
- Other (please specify)

- None of the above/ Not Applicable

8. Total operating budget (by expenses) for your organization in **FY2022**:

Total Expenses

9. Reporting END DATE for your organization for **FY2022**:

(e.g. if your FY2022 ran from November 2021 to October 2022, then end date would be 10/31/2022)

End Date  
(mm/dd/yyyy)



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### Attendance

\* 10. Based on current trends, when would you estimate that in-person attendance at your organization will return to levels similar to those in 2019:

- Already back to/above 2019 levels
- Next three months (May-July 2023)
- By the end of 2023
- Sometime in 2024
- Later than 2024
- Don't expect audiences to return to 2019 levels
- Unsure/Not Applicable
- Other/ It's complicated (please describe)

11. If not at full capacity (100%), what percentage of full capacity would you estimate attendance levels

Percent of full capacity

12. Please indicate attendance/ participation for your organization in **FY2022** for the following:

Total Number of In-person Attendees/ Participants

Total Number of Virtual Attendees/ Participants

Student Attendees/ Participants from In-person School Groups



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## Volunteers and Staffing

13. How does participation by volunteers compare to 2019?

- Many more volunteers (+25% or more)
- Somewhat more volunteers (+5 to +25%)
- About the same number of volunteers (even or +5% to -5%)
- Somewhat fewer volunteers (-5 to -25%)
- Many fewer volunteers (-25% or more)
- Unsure/ Not Applicable
- Other (please specify)

14. How have hiring processes been for open positions?

- Very difficult
- Somewhat difficult
- Neutral/ about the same as always
- Somewhat easy
- Very easy
- Other (please specify)

- None of the above/ Not Applicable

15. Please tell us a little about what you are seeing in hiring practices - e.g. what is working and what is not, comments on processes, current environment, etc.



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### Communities and Partnerships

16. Which of the following social, cultural, or community themes or issues does your organization address or explore in your work?

- |   |  |
|---|--|
| <input type="checkbox"/> Access and inclusion                           | <input type="checkbox"/> Incarceration related issues/ restorative justice/ returning citizens |
| <input type="checkbox"/> Aging  | <input type="checkbox"/> Job preparation   |
| <input type="checkbox"/> Community revitalization/ Economic development | <input type="checkbox"/> Mental health and wellness  |
| <input type="checkbox"/> Education                                      | <input type="checkbox"/> Physical health and wellness  |
| <input type="checkbox"/> Environment/ Climate/ Land and Water           | <input type="checkbox"/> Social justice/ activism  |
| <input type="checkbox"/> History  | <input type="checkbox"/> Veterans issues   |
| <input type="checkbox"/> Housing  | <input type="checkbox"/> Violence prevention/ gun violence                                     |
| <input type="checkbox"/> Immigration                                    | <input type="checkbox"/> Youth development   |
| <input type="checkbox"/> Other (please specify)                         |  |





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Communities and Partnerships - Violence Prevention and Restorative Justice

**You responded that your organization addresses issues of violence prevention/ gun violence, social justice/ activism and/or incarceration related issues/ restorative justice/ returning citizens.**

17. Please share with us the following about this work for your organization's most recent Fiscal Year:

Number of people served

Percentage of your organization's total expenses dedicated to this program

18. Please tell us a little about this work by your organization. Would you give us a few words about where the work takes place geographically and how your organization's program functions?



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Communities and Partnerships (continued)

19. **Within the last two years**, with which of the following types of organizations/ groups has your organization worked in partnership to deliver programs or services? (Select all that apply)

***If your organization is one of the following, only check that box if you work with another organization of the same type - e.g. if you are a library that has partnered with other libraries.***

- Community or recreation center
- Community/ neighborhood development corporation (CDC, EDC, etc.)
- Detention center/ prison
- Environmental group or center/ conservancy
- Farmers market or community garden
- Food pantry/ food assistance site
- History/ heritage sites
- Hospital/ clinic/ health facility
- Housing authority
- Housing facility for persons without shelter/emergency housing facility
- Immigrant/ new resident welcoming/ support organization or facility
- Libraries
- Local government (municipality or county)
- Park(s), arboreta, or trails
- Place(s) of worship
- School - K-8
- School - 9-12
- School - College or university
- School - other type
- Senior center/ residence
- Tourism or visitors centers
- Veterans center/ American Legion/ VFW
- Not Applicable/ None
- Other type (please describe below)



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Communities and Partnerships - Schools

**You responded that your organization partners with a school or schools, please tell us more:**

**(If your organization is a school, please answer regarding your work with other schools.)**

20. Where does this work take place (select all that apply)

- At the school(s)
- At our facility (owned or rented/leased)
- At some other facility or location (please describe)

21. How many schools have you worked with over the last year?

(Number of schools)

22. How often does your organization conduct programs or services with schools?

(Number of events or programs on average in a month)

23. Please describe one or two types of programs or otherwise describe your organization's work with schools:



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Communities and Partnerships - Libraries

**You responded that your organization partners with a library or libraries, please tell us more:**

**(If your organization is a library, please answer regarding your work with other libraries.)**

24. How many libraries have you worked with over the last year?

(Number of libraries)

25. How often does your organization conduct programs or services with libraries?

(Number of events or programs on average in a month)

26. Please describe one or two types of programs or otherwise describe your organization's work with libraries:



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Communities and Partnerships - Seniors

**You responded that your organization partners with organizations, centers, or residences that serve seniors:**

**(If your organization is one of these, please answer regarding your work with other organizations, centers, or residences that serve seniors.)**

27. How often does your organization conduct programs or services with organizations, centers, or residences that serve seniors?

(Number of events or programs on average in a month)

28. Please tell us about your work in this area:



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Communities and Partnerships - Community and Economic Development

**You responded that your organization partners with organizations or agencies that foster community or economic development.**

**(If your organization's mission is to primarily foster community or economic development, please answer regarding your work with other organizations or agencies that foster community or economic development.)**

29. Please note which type(s) of activities in which you participate:

- Beautification
- Community planning/ development
- Creative placemaking
- Hosting events for community/ economic development issues/ discussions
- Housing development
- Marketing/ tourism
- Preservation
- Revitalization of spaces/ buildings
- Small business development/ entrepreneurship
- Trash/ litter removal/ cleanup efforts
- Workforce training/ development
- Zoning/ local government issues/ discussions
- Other



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Communities and Partnerships - Veterans

**You responded that your organization partners with organizations or agencies addressing issues of importance for veterans (such as an American Legion, Veterans Center, or VFW).**

30. Please tell us about your work in this area:





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### Communities and Partnerships - Involvement

31. Please tell us about how members of your community(ies) are involved with your organization beyond being attendees/ participants.

(E.g. members who help plan your activities, volunteer, serve on the board, donate, etc.)



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Sharing Views with Public Officials and Civic Leaders

32. What would you like to tell local and/or state public officials and civic leaders about the work you do? (Its impact, importance, who participates, who is affected, etc.)



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### Closing Questions - Demographic Info

\* 33. All responses to questions will **ONLY** be reported in the aggregate.

In addition, may we have your permission to share **anonymized** quotes from your text responses or comments. (We will never share names.)

- Yes, you may share anonymized comments and notes (e.g. "Things are great" - Museum Education Director)
- No, please do not share any comments and notes
- Other (please specify)

34. Is your organization **led by members of one or more BIPOC (Black, Indigenous, People of Color) or AAPI (Asian American and Pacific Islander) communities?** (Select all that apply.)

- Yes, Executive Director
- Yes, Other Senior Staff
- Yes, Board Chair
- Yes, Other Board Leadership
- No
- Other (please specify)

35. Does your organization PRIMARILY (at least 51% of your audiences fit this definition) serve one or more of these communities: BIPOC (Black, Indigenous, People of Color) or AAPI (Asian American and Pacific Islander), LGBTQ+, people with disabilities, low income, immigrant, aging, returning citizens? (Select all that apply.)

- Yes: Aging communities
- Yes: BIPOC (Black, Indigenous, People of Color) or AAPI (Asian American and Pacific Islander) communities
- Yes: LGBTQ+ communities
- Yes: Immigrant communities
- Yes: Low income communities
- Yes: People with disabilities
- Yes: Returning Citizens (formerly incarcerated individuals)
- Yes: Rural communities
- None of the above
- Unsure/ Not Applicable
- Yes: Other (please specify)

36. Is your organization **primarily serving/ created for by members of one or more BIPOC (Black, Indigenous, People of Color) or AAPI (Asian American and Pacific Islander) communities?**

- Yes
- No
- Other (please specify)